

Recommendation Letter: Rafael Duarte

Oct 20, 2026

To whom it may concern,

I am writing to recommend Rafael Duarte, who worked at Guava as a full-stack developer from July 24 to October 26.

As the founder of Guava, I worked with Rafael directly and can speak firsthand to how he approaches his work.

What sets Rafael apart is his attitude toward learning. He never treated a gap in his knowledge as a reason to wait. He asked precise questions, looked for answers on his own first, and came back with what he had found. New tools, new processes and unfamiliar areas of the business never slowed him down for long.

Rafael also made a real effort to understand the business behind his tasks. He wanted to know why something mattered, who it served and how it connected to the company's goals, not only what needed to be done. That understanding made his work more useful, and over time he needed less and less direction.

I recommend Rafael without reservation to any company looking for someone who learns fast and thinks about the business, not just the task in front of him.

I am happy to answer any questions about his time at Guava.

Sincerely,

Alessandro Nati | CEO & Founder, Guava

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